



CFAI Comparison Report

Applicant Name: Maria Delaney
Case ID: Test101
Worker Email: kwrhodes@mindspring.com
Worker Name: Katie Rhodes

Completion Date: 12/17/2006
Applicant DOB: 6/6/1970
Applicant Gender: Female
Completion Date: 12/17/2006

Applicant Name: Richard Delaney
Case ID: Test101
Worker Email: kwrhodes@mindspring.com
Worker Name: Katie Rhodes

Completion Date: 12/17/2006
Applicant DOB: 2/4/1970
Applicant Gender: Male
Completion Date: 12/17/2006

Applicant Response

Questions

Responses

Maria

Richard

Foster Child Development

<u>Questions</u>	<u>Maria</u>	<u>Richard</u>
1. Children's good behavior should be rewarded.	Agree	Agree
2. Others believe I'm good with people.	Strongly Agree	Strongly Agree
3. I can handle a foster child going home if I believe the child will be well cared for.	Strongly Agree	Strongly Agree
4. I'll work hard to help a foster child do the best they can in school.	Strongly Disagree	Strongly Agree
5. I'm good at solving problems, even when I don't know the cause.	Strongly Agree	Strongly Agree
6. I can help my foster child continue a relationship with birth parent(s).	Strongly Agree	Agree
7. My household has regular routines and times to do things during the week.	Strongly Agree	Disagree
8. The progress a child makes (even if it's slow) will keep me going as a foster parent.	Strongly Agree	Agree
9. I'll set rules and guidelines for a foster child.	Strongly Agree	Agree
10. I can teach foster children to get along with adults.	Strongly Agree	Strongly Agree
11. I'll ease a child's fears about going back home to live with birth parents.	Strongly Agree	Agree
12. I'll be good at getting services a foster child might need.	Disagree	Strongly Agree
13. Foster children should be encouraged to continue schooling after high school.	Strongly Agree	Strongly Agree

14. I think it's important for a child to keep a journal or memory book.	Strongly Agree	Agree
15. I won't put down a foster child's birth parent(s).	Strongly Agree	Strongly Disagree
16. Children need a regular bedtime.	Strongly Agree	Strongly Disagree
17. I'll encourage a foster child to do after-school activities.	Strongly Agree	Strongly Agree
18. I'm able to help a foster child prepare for where they're going to live next.	Strongly Agree	Agree
19. I can help a child handle feelings related to visits with birth parent (s).	Strongly Agree	Agree
20. I have enough flexibility in my life to deal with a foster child's needs.	Agree	Strongly Agree
21. My neighbors will accept a foster child in my home.		Agree
22. I'm respectful to people I'm upset with.	Agree	Agree
23. I like teaching children how to do new things.	Strongly Agree	Strongly Agree
24. I'll let a foster child keep gifts and pictures from birth family.	Agree	Agree
25. I'll consistently stick to limits set for children.	Strongly Agree	Strongly Agree
26. I might be mean to a foster child when I'm stressed out.	Disagree	
27. I want children to be independent.	Strongly Agree	Agree
28. I can't be a good foster parent if I'm not satisfied with my worker.	Disagree	Disagree
29. We have a lot of love in our home.	Strongly Agree	Strongly Agree
30. I'm able to help a child who is trying to be loyal to both me and birth parent(s).	Strongly Agree	Agree

Challenging Children

1. I can foster a child who lies about everything.	Disagree	Disagree
2. I can be a good foster parent to a young teen who is sexually active.	Disagree	Disagree
3. I can't foster a child who masturbates.		Disagree
4. I can't foster a child who doesn't try at all in school.	Strongly Disagree	Disagree
5. I'm able to foster a child who rejects me.	Disagree	Disagree
6. I can be a good foster parent to a child who is gay or lesbian.		Disagree
7. I can foster a child who says mean and hurtful things to me.	Disagree	Disagree
8. I can foster a child who has a really bad temper.	Disagree	Disagree
9. I can foster a child who is mean or cruel to a lot of people.	Disagree	Disagree
10. I can foster a child who uses bad language, such as dirty words for body parts and sex.	Disagree	Agree
11. I can foster a child who doesn't respect people's privacy.	Agree	Agree
12. I can foster a child who has lots of bad habits.	Disagree	Agree
13. I can foster a child who steals.	Agree	Agree

Worker/Agency Challenges

1. I can't foster if my worker and the child's worker don't talk to each other about my foster child.	Agree	Strongly Agree
2. I can't be a good foster parent if a worker is too busy to help me.	Disagree	
3. I won't be able to foster well unless the agency includes me in planning a foster child's future.	Agree	Disagree
4. I can't foster if a worker doesn't trust me.	Agree	Strongly Agree
5. I can't handle the foster care system telling me how to be a parent.	Disagree	Disagree
6. I'll be able to adjust to frequent changes in workers.	Agree	Disagree
7. I can't foster if a worker doesn't respect me.	Strongly Agree	Strongly Agree
8. I can't foster if a worker doesn't return my phone calls within 2-3 days.	Disagree	Disagree
9. I'll need a lot of agency support to foster well.	Disagree	Disagree

Coparenting

1. My partner strongly supports my fostering efforts.	Agree	Agree
2. My partner and I have similar beliefs about how to parent foster children.	Agree	Agree
3. My partner and I have differing views on how to discipline young children.	Agree	Disagree
4. My partner and I are used to talking things over every day.	Agree	Agree
5. Our relationship has been stormy because of the different ways we were raised.	Disagree	Disagree
6. My partner and I share household responsibilities.	Agree	Strongly Agree
7. My partner and I agree on how to discipline teenagers.	Disagree	Disagree
8. My partner and I are used to solving problems together.	Agree	Agree
9. I have a strong relationship.	Strongly Agree	Agree
10. My partner and I will back each other up in parenting.	Agree	Agree

Integrating Foster Children

1. My children want to have a foster brother or sister.	Agree	Agree
2. My children are able to deal with a foster child with serious problems.	Agree	Agree
3. My children are able to handle foster children coming and going.	Agree	Agree
4. I spank my children.	Disagree	Agree
5. I'll treat my birth/adopted children and foster children as equals.	Strongly Agree	Agree
6. My children are worried about getting enough attention when foster children move in.	Disagree	Disagree

Worker Responses

Questions

Responses

Maria

Richard

General Potential

1. S/he likes trying to figure out why children do things.	Strongly Agree	Strongly Agree
2. S/he will be able to adjust if fostering isn't what they expect.	Agree	Agree
3. It's ok with him/her that the agency doesn't allow spanking.	Agree	Agree
4. Her/his life is organized.	Strongly Agree	Strongly Agree
5. S/he can't foster a child who argues with everything they say.	Agree	Agree
6. S/he will work hard to help a foster child do the best they can in school.	Strongly Agree	Strongly Agree
7. S/he will have a hard time caring for a child who does not appreciate the care.	Disagree	Disagree
8. S/he can't be a good foster parent if the worker is too busy to provide help when needed.	Disagree	Disagree
9. Her/his household has regular routines and times to do things during the week.	Strongly Agree	Strongly Agree
10. The progress a child makes (even if it's slow) will keep her/him going as a foster parent.	Strongly Agree	Strongly Agree
11. S/he has friends who can help when they are having trouble parenting.	Strongly Agree	Strongly Agree
12. S/he will help a foster child feel good about him/herself.	Strongly Agree	Strongly Agree
13. S/he is willing to ask for help when needed.	Strongly Agree	Agree
14. S/he will need to know several weeks in advance when a child will be removed from their care.	Strongly Agree	Strongly Agree
15. S/he doesn't have the information needed to begin fostering.	Disagree	Disagree
16. S/he won't let a foster child visit birth family if past visits haven't gone well.	Disagree	Agree
17. S/he can easily live with differences in other people.	Strongly Agree	Agree
18. S/he will support foster children's friendships.	Strongly Agree	Strongly Agree
19. S/he believes that foster children should be encouraged to continue schooling after high school.	Strongly Agree	Strongly Agree
20. S/he will ask for advice about fostering a child of a different social class.	Strongly Agree	Agree
21. S/he can't handle being told by the foster care system how to be a parent.	Disagree	Disagree

22. S/he is committed to keeping a foster child for as long as the child needs.	Strongly Agree	Agree
23. S/he is impatient.	Disagree	Disagree
24. S/he will encourage a foster child to do after-school activities.	Strongly Agree	Strongly Agree
25. S/he is able to help a foster child prepare for where they're going to live next.	Agree	Agree
26. S/he is able to foster a child who rejects the foster parent.	Disagree	Disagree
27. S/he can foster a child who is physically handicapped.	Agree	Agree
28. S/he will give up fostering if a foster child's problems don't get better.	Disagree	Disagree
29. Her/his neighbors will accept a foster child living in their home.	Strongly Agree	Strongly Agree
30. S/he is able to think of a couple of things to do to help a foster child feel comfortable when they first come to the foster home.	Strongly Agree	Agree
31. S/he will ask for advice about fostering a child of a different race or ethnicity.	Strongly Agree	Strongly Agree
32. S/he will let a foster child keep gifts and pictures from birth family.	Strongly Agree	Agree
33. S/he will make household rules clear to foster children.	Strongly Agree	Strongly Agree
34. S/he can foster a child who says mean and hurtful things to them.	Disagree	Disagree
35. The foster family will change what's needed to care for a foster child.	Strongly Agree	Agree
36. S/he will consistently stick to limits set for children.	Agree	Strongly Agree
37. S/he can change schedule on short notice.	Agree	Agree
38. Her/his relatives are concerned about the applicant's fostering.	Disagree	Disagree
39. S/he doesn't overreact to problems.	Strongly Agree	Agree
40. S/he is not comfortable talking about sex with children.	Agree	Disagree
41. S/he understands it can be confusing for a foster child to love both birth and foster family.	Strongly Agree	Agree
42. S/he might be mean to a foster child when stressed out.	Agree	Disagree
43. S/he believes that some children need to be spanked to get them to behave.	Disagree	Disagree
44. S/he can handle the extra stresses of fostering.	Agree	Agree
45. S/he believes that when a foster child refuses to tell them what's bothering them there is no point in trying to help.	Strongly Disagree	Strongly Agree
46. The way s/he feels about the birth parent(s) might get in the way of visits with birth family.	Disagree	Agree
47. S/he can't foster a child who wets the bed every night.	Strongly Disagree	Disagree
48. S/he is able to work with the state medical care system.	Strongly Agree	Agree
49. S/he expects a foster child to share their values, especially after some time has passed.	Agree	Agree

50. S/he can foster a child who uses bad language, such as dirty words for body parts and sex.	Agree	Agree
51. S/he can foster a child who doesn't respect people's privacy.	Disagree	Agree
52. S/he is ready to care for a foster child who might not be as smart as the rest of their family.	Strongly Agree	Strongly Agree
53. S/he would rather foster a child who doesn't have contact with birth parent(s).	Disagree	Agree
54. S/he can foster a child who steals.	Agree	Disagree
55. S/he will support reunification with birth parent(s), if applicable.	Strongly Agree	Disagree
56. S/he seems to have a hard time fitting new people into the family.	Disagree	Disagree
57. S/he is consistent with children.	Agree	Strongly Agree
58. S/he will get the support needed to handle problems that might come up with a foster child.	Strongly Agree	Strongly Agree

Coparenting

1. They strongly support one another's fostering efforts.	Agree	Agree
2. They have similar beliefs about how to parent foster children.	Agree	Agree
3. They have differing views on how to discipline young children.	Disagree	Disagree
4. They are used to talking things over every day.	Agree	Agree
5. Their relationship has been stormy because of the different ways they were raised.	Disagree	Disagree
6. They share household responsibilities.	Agree	Strongly Agree
7. They agree on how to discipline teenagers.	Disagree	Disagree
8. They are used to solving problems together.	Agree	Strongly Agree
9. They have a strong relationship.	Agree	Strongly Agree
10. They will back each other up in parenting.	Agree	Agree
11. Their relationship seems troubled.	Disagree	Disagree

Integrating Foster Children

1. Her/his children want to have a foster brother or sister.	Agree	Agree
2. Her/his children are able to deal with a foster child with serious problems.	Disagree	Disagree
3. Her/his children are able to handle foster children coming and going.	Agree	Agree
4. S/he spans his/her children.	Disagree	Agree
5. S/he will treat his/her birth/adopted children and foster children as equals.	Strongly Agree	Agree
6. Her/his children are good at handling loss.	Agree	
7. Her/his children are worried about getting enough attention when	Disagree	Disagree

foster children move in.

Kinship Care

1. S/he can be a foster parent to this child, as well as be a relative.
2. S/he can protect this child from birth parent(s), if needed.
3. S/he would keep information from the agency to protect the birth parent(s).
4. S/he is ashamed of their family member who might be an unfit parent.
5. S/he is worried about being sued by the birth parent(s).
6. S/he believes there is too much conflict with the birth parent(s) for the placement to work.

CFAI-A Summary

Subscale	Percentile Rank	
	Maria	Richard
Foster Child Development	76.5	51.5
Challenging Children	14	12.5
Worker/Agency Challenges	22.5	4
Coparenting	8	17.5
Integrating Foster Children	18	4
Kinship Care	N/A	N/A

Flagged Items	Risks			
	Maria		Richard	
	Answer	Risk?	Answer	Risk?
1. Our relationship has been stormy because of the different ways we were raised.	Disagree	No	Disagree	No
2. I might be mean to a foster child when I'm stressed out.	Disagree	No	N/A	N/A
3. I spank my children.	Disagree	No	Agree	Yes
4. There is too much conflict with the birth parent(s) for the placement to work.	N/A	N/A	N/A	N/A
5. I can't handle the foster care system telling me how to be a parent.	Disagree	No	Disagree	No

Strengths

Flagged Items	<u>Maria</u>		<u>Richard</u>	
	Answer	Strength?	Answer	Strength?
1. I have a strong relationship.	Strongly Agree	Yes	Agree	Yes
2. My children want to have a foster brother or sister.	Agree	Yes	Agree	Yes
3. I can protect this child from birth parent(s), if needed.	N/A	N/A	N/A	N/A

CFAI-W Summary

Subscale	Percentile Rank	
	Maria	Richard
General Potential	81	59
Coparenting	25	52
Integrating Foster Children	37.5	15
Kinship Care	N/A	N/A

Risks

Flagged Items	<u>Maria</u>		<u>Richard</u>	
	Answer	Risk?	Answer	Risk?
1. Their relationship has been stormy because of the different ways they were raised.	Disagree	No	Disagree	No
2. Their relationship seems troubled.	Disagree	No	Disagree	No
3. S/he doesn't have the information needed to begin fostering.	Disagree	No	Disagree	No
4. S/he won't let a foster child visit birth family if past visits haven't gone well.	Disagree	No	Agree	Yes
5. S/he can't handle being told by the foster care system how to be a parent.	Disagree	No	Disagree	No
6. S/he doesn't overreact to problems.	Strongly Agree	No	Agree	No
7. S/he might be mean to a foster child when stressed out.	Agree	Yes	Disagree	No
8. S/he seems to have a hard time fitting new people into the family.	Disagree	No	Disagree	No

Strengths

Flagged Items	Maria		Richard	
	Answer	Strength?	Answer	Strength?
1. They have a strong relationship.	Agree	Yes	Strongly Agree	Yes
2. S/he will be able to adjust if fostering isn't what they expect.	Agree	Yes	Agree	Yes
3. It's ok with him/her that the agency doesn't allow spanking.	Agree	Yes	Agree	Yes
4. S/he is willing to ask for help when needed.	Strongly Agree	Yes	Agree	Yes
5. S/he will support reunification with birth parent(s), if applicable.	Strongly Agree	Yes	Disagree	No
6. Her/his children want to have a foster brother or sister.	Agree	Yes	Agree	Yes
7. S/he can protect this child from birth parent(s), if needed.	N/A	N/A	N/A	N/A

CFAI Terminology

CFAI Subscales

General Potential to Foster. The General Potential to Foster (GP-W) subscale assesses the worker's determination of an applicant's potential ability to care successfully for foster children, covering topics from twelve conceptual domains of successful fostering outlined in this chapter.

Foster Child Development. The Foster Child Development (FCD-A) subscale addresses a foster parent's self-assessed ability to promote a child's positive development, well-being, and achievement while also minimizing inappropriate social behavior and emotional expression.

Challenging Children. The Challenging Children (CC-A) subscale addresses a foster parent's self-assessed ability to care for children with specific challenging characteristics or behavior patterns, with a particular focus on challenges that often are present when fostering.

Worker/Agency Challenges. The Worker/Agency Challenges (WAC-A) subscale addresses the applicant's self-assessed ability to work in partnership with workers and agencies, even under difficult circumstances.

Coparenting. The Coparenting (CP-W) subscale assesses the worker's perception of agreement between the two parents regarding child-rearing issues and parenting, as well as the presence of supportive coparenting behaviors.

Integrating Foster Children. The Integrating Foster Children (IFC-W) subscale assesses the worker's perception of how children already in the family feel about having foster children join their family.

Kinship Care. The Kinship Care (KC-W) subscale assesses the worker's perception of the applicant's ability to care for a child who is related, focusing particularly on how the applicant might respond to conflicts that commonly arise when caring for a child of a relative.

CFAI Subscales

Percentage Rank (PR). The Percentage Rank (PR) indicates the percentage of foster parents in the normative sample who scored the same or lower than the applicant. PR's can range from a low of 1 to a high of 99. Higher PR's represent greater fostering potential. For example, if Jane has a PR of 80 on the Foster Child Development subscale, this means 80% of foster mothers in the reference sample were at or below Jane's scores. This suggests

a strength for Jane.

Flagged items. Flagged items may require special attention and further clarification depending on how they're answered. Some answers to these items raise a red flag in that they raise concerns that probably need to be resolved before placement of a child.